



FORGE

THE GLOBAL SUMMIT FOR CHRISTIAN
ENTREPRENEURSHIP ECOSYSTEM BUILDERS

MOVEMENT MANIFESTO

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EXECUTIVE SUMMARY

The FORGE Movement is a faith-driven initiative uniting Christian entrepreneurs, investors, and ecosystem leaders in emerging and frontier markets to catalyze transformational impact through marketplace leadership. Rooted in Christian values and inspired by Isaiah 61, the movement seeks to foster spiritual, economic, and social renewal led by locally empowered visionaries.

FORGE envisions flourishing communities in emerging nations through kingdom transformation driven by local marketplace leaders. Its mission is to curate transformative experiences that connect, empower, and inspire faith-driven entrepreneurial leaders to build thriving ecosystems.

The FORGE Movement aims to foster collaboration among local leaders, global partners, and stakeholders; build capacity through shared learning and mentorship; promote faith-driven innovation and sustainable impact; and nurture authentic relationships and discipleship in the business context.

The Manifesto declares that marketplace leaders can catalyze holistic national redemption. It emphasizes dignity, integrity, mutual respect, and Christ-centered leadership. Core values include faith and integrity, community and collaboration, excellence and innovation, servanthood and generosity, lifelong learning, and stewardship.

Primary goals include collaborating to strengthen national leaders and their supporters, deepening relationships across ecosystem stakeholders, inspiring recognition of entrepreneurs' role in God's kingdom, and serving host country ecosystems through meaningful support.

The FORGE Summit, its flagship event, is held every 12–18 months in different emerging/frontier market locations. It is supported by a Stewards group, an Advisory Council, and an Execution Team. These bodies ensure alignment with FORGE's vision, facilitate planning, and manage operations.

Originating from a 2022 gathering in Cairo, FORGE quickly grew through events in Nairobi (2023) and Romania (2024). It continues to evolve as a dynamic, locally-led movement sustained by collaborative leadership and a global network of supporters.

FORGE is financially supported by donations, sponsorships, and event revenues. It operates with a non-profit ethos, emphasizing transparency, generosity, and sustainability.

A robust Monitoring, Evaluation, and Learning (MEL) framework ensures that FORGE stays aligned with its mission and adapts based on stakeholder feedback and contextual needs.

In summary, the FORGE Movement is an innovative, Christ-centred platform empowering emerging market leaders to drive transformative change through entrepreneurship, guided by a deep commitment to spiritual and social impact.

VISION & PRINCIPLES

As Christian emerging and frontier market entrepreneurs, investors, and business leaders from different denominations, races, ages, and genders, we are witnessing the advent of an exciting new movement. These markets are unfolding as global centers of financial growth, spiritual renewal, and social development. At the same time, we are witnessing a global shift in the tectonic plates of empires.

These markets represent the fastest-growing economies worldwide. By 2050, the populations of these markets are predicted to grow by 37%.¹ A growing youth and middle-class consumer base will supercharge economic growth, leapfrog technological and economic development efforts, and determine the shape of the world's culture and values.

These markets are primed and ready for the worldwide body of Christ to join with this movement of the Spirit to shape the trajectory of economic growth in ways that bring true shalom, wholeness, and peace to communities and nations.

As Christians living and working in emerging and frontier market nations, we are convinced, however, that the scale and scope of God's sovereign vision and promises for our nations far exceed our current efforts.

Together, therefore, we commend this Manifesto for the FORGE Movement for the nations of the world "so that the people of the world will know that HE is the Lord."

Across the many emerging nations, God's kingdom will be exploding as renewed marketplace people give new leadership to marketplace movements of Isaiah 61 community transformation to the glory of God in their nations.

Isaiah 61:1-4 (ESV):

*The Spirit of the Lord God is upon me,
because the Lord has anointed me
to bring good news to the poor;
he has sent me to bind up the brokenhearted,
to proclaim liberty to the captives,
and the opening of the prison to those who are bound;
² to proclaim the year of the Lord's favor,
and the day of vengeance of our God;
to comfort all who mourn;
³ to grant to those who mourn in Zion—
to give them a beautiful headdress instead of ashes,
the oil of gladness instead of mourning,*

¹ Templeton Foundation, August 2024.

*the garment of praise instead of a faint spirit;
that they may be called oaks of righteousness,
the planting of the Lord, that he may be glorified.
4 They shall build up the ancient ruins;
they shall raise up the former devastations;
they shall repair the ruined cities,
the devastations of many generations.*

THE CONTEXT

Our collective vision for the FORGE Movement is unique, therefore our Founding Principles will be crucial and against these we must gauge the success of FORGE.

We understand that with FORGE, we seek to create spaces where something entirely new can be birthed and can flourish that responds to our changing times.

In this new era, power, influence and voice will be carried differently from what has been “normal.”

The focus will be on long-term kingdom coming in the marketplaces in emerging nations that is inspired by local vision and locally led.

Non-emerging-nation partners will find their new place partnering with and serving the vision of these local leaders.

VISION & MISSION

VISION

The vision of the FORGE Movement is for kingdom transformation and flourishing in emerging nations coming through the marketplace, led by local vision and empowered leaders.

MISSION

The mission of the FORGE Movement is to curate and deliver transformative experiences and ideas that nurture friendship, collaboration, and innovation and that refresh, connect, and empower faith-driven emerging market leaders to build their entrepreneurial ecosystems.

STRATEGIC OBJECTIVES

The FORGE Movement will be led by emerging and frontier market kingdom builders who are inspired by their national visions for kingdom coming through the marketplace, to come and connect with, fellowship with, and learn from each other and from which to share their vision and experience with a global community that desires to partner with them.

FORGE is a platform for national entrepreneurial leaders, capacity builders, investors, philanthropists and other leaders in the local ecosystems as well as global stakeholders who come in support of the national leaders and their vision.

FORGE is unique in that it will be led by emerging market leaders while initially lovingly stewarded by its “founders” (Sinapis/Angello) to that end. These local leaders must feel that FORGE is THEIR movement within which they decide what happens and who participates.

The FORGE Movement seeks to demonstrate and be rooted in Acts Community rhythm of the BEING and DOING of walking with Christ and the values of fellowship, discipleship, joy, generosity, service and impact. We commit to being vision led, seeking economic, social, and spiritual renewal in our communities through enterprise development and social transformation that is characterized by Acts Community values being lived out in our marketplaces. Leaders will lead with humility, carrying power gently.

The FORGE Movement will have various expressions as the leadership discovers what it sees as the priorities and opportunities. This will be through events and as a platform for leadership for the wider global movement.

DECLARATION OF BELIEFS

TOGETHER, WE BELIEVE

1. **Christ-honoring marketplace** leaders have the potential to catalyze the redemption of whole nations, to address the most critical economic, spiritual, social, and environmental challenges of our time, and to develop and release transformed disciples who will lead sustainable change in their communities and nations.
2. **Emerging and frontier markets require tailored approaches**, which are locally driven and break from conventional models. These solutions must be developed in collaboration and with a commitment to being directed by the wisdom and experience of emerging market leaders.
3. The Creator God has imbued women and men from all nations with the **gift of entrepreneurship and the ability to demonstrate the Christ-like character qualities of integrity, honor, and trustworthiness**. We, therefore, commit ourselves to recognize and respect the image of God in all persons.

TOGETHER, WE DECLARE

Effective marketplace movements in emerging and frontier markets will:

1. **Seek to catalyze shalom** (human flourishing) through the redemption of individuals, communities, and the marketplace. We pursue the redemption of whole nations through

synergistic strategies which provide solutions that target the systemic root causes of economic, spiritual, social, and environmental challenges within our communities.

2. **Business alone cannot transform societies** but plays a vital part in the wider ecosystems. We will engage with other change agents in civic society (NGOs), churches, education and government around a shared vision and with humility.
3. Work through **mutual submission and toward equal partnership** in power, value, and respect between emerging and frontier market operators and those from elsewhere who seek to partner with them. *We reject the perversion and abuse of power within our own societies, whether it be on the basis of tribe, race, creed, gender, or wealth. We reject the image of emerging and frontier markets as innately more corrupt. We invite partners to a journey of mutual submission and transformation as we unite as the functioning body of Christ across cultures.*
4. **Develop, mentor, and empower transformed leaders** and disciples of Jesus in the crucible of business to become change agents within their communities and nations. *We are delighted to emulate the example of Jesus and are, persuaded that the transformation of our communities and nations require that leaders are developed, mentored, empowered, and released and that this must be core to the DNA of marketplace movements.*
5. **Expect and demand world-class excellence.** *We strive for economic, spiritual, social, and environmental excellence in our pursuit of shalom, refusing to have the measure of our ambition constrained by the realities of our circumstances.*

FOUNDING PRINCIPLES

CORE VALUES

FORGE should embody values that align with Christian principles and foster a supportive environment for business growth.

1. **Faith and Integrity:** Upholding Christian values as the foundation for ethical business practices and building trust within the community.
2. **Community and Collaboration:** Fostering a sense of belonging and cooperation among entrepreneurs, capacity builders, mentors, investors, and emerging leaders.
3. **Excellence and Innovation:** Encouraging pursuit of excellence in business and promoting innovative solutions to challenges.
4. **Servanthood and Generosity:** Emphasizing the importance of giving back to the community and supporting those in need.
5. **Lifelong Learning:** Promoting continuous personal and professional development through education and knowledge sharing.
6. **Stewardship:** Encouraging responsible use of resources and environmental sustainability.

These core values will be integrated into various aspects of the Movement, from the event content and speakers, the overall atmosphere and networking opportunities and the thought leadership

given. They will help create a distinctive identity for the platform and attract like-minded individuals.

GOALS & OUTCOMES

As stewards, based on careful listening, we understand these to be the four primary goals for FORGE, recognizing that just as communities and needs are dynamic, FORGE is also dynamic as it adapts to meet the needs of the national leaders and their vision and responds to the emerging global community.

1. **COLLABORATE and BUILD:** Collaborate and strengthen the capabilities of national leaders, ecosystem builders, and those that support them. Build genuine, equitable, longer lasting, and actionable friendships and partnerships within the global community. Progress at a speed that ensures that ownership and leadership come from the national leaders.
2. **NETWORK and RELATE:** Create and deepen relationships and opportunities between all ecosystem stakeholders. Nurture friendships among emerging and frontier market leaders leading to continued mutual learning, encouragement, deep fellowship, prayer and growth.
3. **INSPIRE and LEARN:** Inspire the world to see the integral role that entrepreneurs and entrepreneurial ecosystems play in bringing God's kingdom to earth. Create valuable learning and growth opportunities by facilitating the sharing of best practices, tools, resources, and strategy. Radical generosity will produce stronger and more sustainable organizations.
4. **SERVE and ENCOURAGE:** Serve, encourage and support the entrepreneurial ecosystem of the FORGE Summit host country in areas of greatest need and opportunity. Ideas could include:
 - Connecting investors and partners with entrepreneurs;
 - Visiting, praying for, and listening to entrepreneurs, building their confidence and showing them that they are known and not alone;
 - Providing training, advisory or other capacity building for local organizations working with entrepreneurs;
 - Supporting local organizations to create new opportunities or refine existing products offered to entrepreneurs; etc.

OPERATING STRUCTURES

FORGE SUMMIT

The FORGE Summit is currently the primary focus of the FORGE Movement and occurs every 12-18 months, held in rotating locations where there are growing kingdom entrepreneurship ecosystems. The event aims to provide vision, models, practical tools, resources, and mentorship opportunities for entrepreneurship ecosystem builders. The FORGE Summit is the original catalyst for the FORGE Movement.

We currently design FORGE as a 4-5 day event. The first 2-3 days are open to a larger community of global ecosystem players, including local entrepreneurs from the host country. The final two days (“FORGE Construct”) are closed to vetted capacity builders (leaders and top management) from emerging and frontier markets, and an invite-only group of investors with experience and interest in ecosystem-based emerging/frontier market investments.

The location for each FORGE Summit is determined based on the selection principles below.

Selection Principles:

1. **Willing Host/s**
 - Evidence that the hosting country is willing and committed to host FORGE, providing both visionary leadership and staffing resources
 - There may be more than one host who are actively working together to host FORGE, but a clear primary host should be identified
2. **Emerging or Frontier Market Country**
 - FORGE should be hosted in a country identified as emerging or frontier, reflecting the core values and mission of FORGE.
3. **Previous Experience in FORGE**
 - Leaders, organizations or networks from the hosting country have actively contributed to previous FORGE events, demonstrating a commitment to the Movement and its principles.
4. **Host Stakeholder Type**
 - Host can be any type of key stakeholder involved in FORGE (visionary entrepreneurs, capacity builders, or investors)
 - Collaboration among various stakeholders is crucial for organizing FORGE. The host should facilitate and encourage active participation from all relevant parties.
 - Local leaders involved in the ecosystem building must be engaged in organization of FORGE
5. **Existing Infrastructure**
 - Evaluate the entrepreneurial ecosystem in the hosting country (presence of active entrepreneurs, investors, capacity builders)
 - Regional ecosystem maturity can also be considered to add weight to the ecosystem model in the host country (the region may be strong even if the host country is still developing its ecosystem)
6. **Local Support**
 - Capacity to mobilize leaders, resources, and volunteers necessary for organizing and executing FORGE effectively
 - Longer term collaboration post-FORGE: FORGE becomes a pretext for greater collaboration in the ecosystem beyond the FORGE event

Considerations

- **Strategic Relevance:** The hosting country should be strategically relevant to FORGE’s vision, mission, and values.

- Ecosystem Engagement: The host country should have active engagement from local leaders including entrepreneurs, investors, and capacity builders.
- Logistical Feasibility: The country should offer adequate and cost-efficient logistical support, including accessible venues, accommodation, and transportation for international participants. What this means specifically is:
 - Viability of entrance (simple and/or cheap visa rules for all regions)
 - Cost of entrance (simple flight paths, decent cost - i.e. average cost per participant is around \$1,000)
 - Cost of event (3 or 4 star-level hotels / meal experiences are available for a reasonable price - i.e. average cost per night per person, with all meals, is close to 100+ EUR)
 - Infrastructure must be suitable for regular internet, airport pickups and dropoffs and transit throughout the country if relevant
- Inclusive Quality Standard: The country should be able to host a high-quality experience, but Western quality standards should not be the defining benchmark.
- Safety and Stability: Ensure the selected location is safe and politically stable, providing a secure environment for all attendees.
- Cultural Openness: The country should exhibit cultural openness and a welcoming attitude towards international guests (ease of visa access)
- Regional Diversity: Ideally, the host country should be in a region that has not hosted FORGE recently. Ideally, but not necessarily, FORGE can be hosted on a different continent each year.
- Early-Stage Ecosystems: We also want to consider countries where ecosystems are at an early stage but show potential for growth and can benefit significantly from FORGE.

Selection Process

1. Research: Stewards and core team explore options for the next FORGE Summit at least 6 months prior to FORGE.
2. Proposal Submission: Stewards and core team will collect proposals from FORGE Network on the country and host no less than 1 month after the previous FORGE event ends.
3. Evaluation: FORGE stewards analyze proposals and select together in alignment with the principles and criteria outlined.
4. Decision: The decision on the next FORGE location is made no less than 2 months after the previous FORGE ends, to give a minimum window of 9-10 months to plan the next FORGE (if occurring annually).
5. Learning and application of learnings to next host.

REGIONAL AND/OR SIDE EVENTS

The FORGE Summit provides an opportunity for ecosystem builders to suggest or host additional side events before, during, or after the FORGE Summit. Examples of past side events include:

- Faith Driven Entrepreneur quarterly gatherings for local entrepreneurship communities (held as part of FORGE Nairobi 2023)

- Hackathon for faith-driven tech businesses (held in Romania over the weekend before FORGE Romania 2024)
- Christian Impact Framework workshop (held during FORGE Romania 2024)

FORGE may go regional as experience is gained in overcoming barriers to entry such as cost, language, visa restriction etc. Regional events may given greater access to a wider range of local leaders. The Stewards will continue to monitor this.

THINK TANKS

The FORGE Movement can also provide a space for national leaders to discuss and collaborate on ideas and vision on different issues affecting their work and the global movement. For example:

- The event held at FORGE Romania 2024 where Kehkshan (from Pak Mission Society) facilitated a separate discussion on “New mindsets for a new era”
- Christian Impact Framework workshop held during FORGE Romania 2024

GOVERNANCE

HISTORY

In early 2022, Sinapis planned to bring together the leaders from the Sinapis Network in Cairo, Egypt for a week of fellowship and learning. Several leaders from the Angello Network and Faith Driven Entrepreneur (FDE), united in friendship and vision with Sinapis, requested to join the event to connect with other entrepreneurial leaders and learn from what they are doing around the world. A 25-person event for Sinapis staff and partners turned into a 50-person event in Cairo in February 2022. Half the event was divided by network, with Sinapis partners meeting together on relevant issues, and Angello and FDE meeting on their own issues. The agenda was planned only weeks before the event as priorities changed based on the changing makeup of the group. It was a mix of vision sharing, workshops, a Cairo ecosystem event, and extended times of worship, devotions, and relationship building.

The vision and ideas shared were in many ways groundbreaking for the organizations that attended. However, the most transformational aspect of the event was the deep relational bond forged between individuals across multiple networks.

What the group experienced in Cairo in 2022 paved the way for the first FORGE event in Nairobi in February 2023. Sinapis, Angello, and FDE joined forces as the “FORGE Founders” to create a new event that would bring together various stakeholders across the faith-driven entrepreneurship space in emerging and frontier markets. FORGE initially focused exclusively on investors and capacity builders and expanded to include other key stakeholder groups later. FORGE 2023 took the form of a joint event hosted by Sinapis and FDE, with 50+ investors from the FDE network coming to Nairobi for a week of investor-focused events, and 50+ leaders from the Sinapis and

Angello networks coming to Nairobi for a week of learning together. The two events overlapped for two days.

Following FORGE 2023, the FORGE founders agreed that FORGE needed its own dedicated event platform, and that FORGE would not run in tandem with other network events. The founders also agreed that only investors with a knowledge and passion for investing in emerging and frontier markets with a growing entrepreneurial ecosystem would be invited to future FORGE events. FDE, in full support of the FORGE event and movement but with different strategic priorities, agreed to participate in and market the FORGE event but not sit at the decision-making table.

In early 2024, Heron Ventures was added by unanimous consent of the remaining founders (Sinapis and Angello) to the group of organizations that steward the event. Leaders from Heron participated in the Cairo and Nairobi events and played a pivotal role in casting a vision for ecosystem-based investing across the faith-based investment world.

FORGE 2024 was held in Romania and hosted by Guild, a member of the Angello Network.

STEWARDS

The FORGE Stewards is a group of key leaders and stakeholders who oversee the implementation of the FORGE vision. The term “Steward” was chosen as the founders recognize their role of “holding the FORGE space” while the emerging market leaders emerge who will carry leadership forward.

The Stewards are responsible for strategic decision making regarding the FORGE Summit and all other events and activities under the FORGE brand. The Stewards are responsible for ensuring ongoing alignment with the core values, mission, and vision of FORGE. The Stewards appoint and approve advisory council members, execution team members, the FORGE Summit host/s, and any other leaders involved in the ongoing management of FORGE events and activities.

The FORGE Stewards is a group of 5-7 leaders from the following categories:

1. Individuals representing the founding stewards’ networks (Sinapis, Angello, Heron Ventures, and in some cases, Faith Driven Entrepreneur)
2. Individuals not part of the founding stewards’ networks, unanimously approved by other Steward members, who are:
 - a. Key entrepreneurial leaders from emerging and frontier markets
 - b. Familiar with FORGE with prior history of participating in FORGE events
 - c. Not leading another large network in the kingdom entrepreneurship space. The inclusion of additional networks in the top leadership of FORGE could lead to a conflict of interest or mission drift.

The Stewards team is ideally comprised of national leaders from emerging and frontier markets. We intend to balance the group in terms of gender, geographic location, and diverse skill sets.

Steward members serve for a set term (*this is not yet in place in 2024 but will be adopted at a later stage*).

Stewards commit to deprioritize their own organizational participation in FORGE and instead serve as a representation of FORGE itself. For example, the logos of the organizations behind individual Stewards are not displayed as part of FORGE.

Stewards meet monthly throughout the year, with additional meetings called on an as-needed basis. Stewards' meetings are led on a rotational basis with a different Steward facilitating each meeting. There is no official Stewards Chair. Each member is allowed an equal vote in cases where a vote is needed.

ADVISORY COUNCIL

The Advisory Council is a sounding board for the Stewards, with no decision-making authority. The Council provides guidance, encouragement, and connections for the Stewards, and helps the Steward ensure that the FORGE principles and vision are upheld.

There is no set limit on the number of Council members. As of 2024, there are two Council members, both founding members of the FORGE Movement (Matthew Rohrs and Malcolm Johnston). Additional members will be added in 2025.

The Advisory Council is comprised of former Stewards who cycle out of their Stewards term. The Council can include other individuals (non-Stewards) appointed by the Stewards and existing Council members. Council members must have been critically involved in at least two prior FORGE events.

The Council joins the Stewards meeting on a quarterly basis.

HOST/S

The FORGE Summit host is selected based on the principles outlined above under "FORGE Summit Event." The host may or may not be a part of the FORGE Stewards. The host must at the minimum sit on the Execution Team. Ideally, the host from the previous FORGE sits on the FORGE Stewards or the Execution Team for the following FORGE event to help mentor the next host.

EXECUTION TEAM

The Execution Team is the operational arm of the FORGE event, responsible for planning and managing the FORGE Summit (*additional Execution Teams may be added to manage other streams of the FORGE Movement*). The Team is responsible for appropriately managing all FORGE resources.

The Execution Team must take critical decisions (such as the event theme, general agenda, event dates, etc.) with the directive of the Stewards. The Execution Team has a Team Leader who is responsible for managing team meetings and bringing key decisions to the Stewards.

The Execution Team is comprised of some FORGE Stewards, some Host representatives, and some individuals from around the FORGE network bringing diverse expertise and skill sets. The team prioritizes the inclusion of emerging and frontier market leaders. 10-15 individuals serve on the Execution Team and ideally all FORGE targeted stakeholder groups should be included. Most team members are volunteers and are not provided with any financial stipend for supporting the preparation of the FORGE Summit. A few Execution Team members may be provided with stipends, at the directive of the Stewards.

The Execution Team is divided into three primary groups:

1. Content Team, responsible for creating the FORGE Summit agenda
2. Logistics Team, responsible for all the administrative details of the event (registration, payment, venues, transportation, food, activities, etc.)
3. Experience Team, responsible for communication, registration, and curating and protecting the atmosphere of the FORGE event.

During the Summit event, additional volunteers may support the event but are not considered part of the Execution Team.

The Team meets monthly. Three months before the FORGE Summit, the Team may meet every other week or divide into sub-teams that set their own meeting frequency.

ADDITIONAL EXECUTION TEAMS

For Think Tanks, Side Events, etc. Additional execution teams will be put together to manage additional events.

FINANCIALS

FORGE has a specific annual budget and financial plan. Rather than creating a separate bank account or registered entity, at this stage the Stewards appoint an organization (or organizations) to manage FORGE cashflows. FORGE revenues and expenses are approved (at an annual budget level) by the Stewards and managed by the Execution Team. The FORGE budget is managed transparently, efficiently, sustainably, and generously, with a non-profit objective.

The FORGE Stewards may provide stipends, from the central FORGE budget, to a selected few individuals who spend a significant amount of their time planning the FORGE event. The rest of the FORGE teams are managed by high performing volunteers.

In the future as FORGE grows into an autonomous platform it may need to have a separate bank account or registered entity.

FORGE revenues include:

- Donations from Stewards: required, and to be determined based on each organization's capacity. Each organization commits to fundraise for the FORGE event for expenses not related to each one's own travel costs to come to FORGE (for example, to cover other stipends and general conference expenses).
- Donations from other donors
- Sponsorships from host country partners
- FORGE Summit revenues (registration fees from participants, merchandise)
- Other FORGE event revenues

MONITORING, EVALUATION, AND LEARNING (MEL)

FORGE is committed to continuous learning and understanding whether it is achieving its desired impact. To that end, robust monitoring, evaluation and learning (MEL) practices are embedded into FORGE. Specifically, FORGE will prioritize the following:

1. Co-create and agree on a non-exhaustive, adaptive set of measures and metrics - qualitative and quantitative - related to the vision, mission, goals and objectives of the FORGE Movement.
2. In direct reference to the agreed measurement framework, develop data gathering tools to support the process for example - pre- and post-FORGE Summit surveys and small group brainstorms to collect feedback on the degree to which emerging market leaders feel their ownership, what can be improved and what agenda topics are most valued supporting the objective that the FORGE agenda is designed from this feedback rather than from session proposals from individual participants.
3. The purpose of measurement is to evaluate the stakeholder feedback on the Movement, Summit and all its elements to gauge event effectiveness and impact and support decision-making into the future.

APPENDIX

GLOSSARY

The **FORGE Global Summit** is an annual experience for believers driving change through entrepreneurship in emerging and frontier markets.

Sinapis is a global community of entrepreneurship support organizations that blend intensive training and acceleration services with faith-based principles and access to capital.

Angello Network is a community of national leaders with local vision for national transformation through the marketplace who have a voice in the new global movement. A rising generation of faith-motivated entrepreneurs carrying this vision. A local enterprise ecosystem that inspires and equips these entrepreneurs. A collective voice to inform and inspire the global movement.

Heron is a management consulting and investment management firm that expands the transformational influence of redemptive companies through growth and investment strategies.

An **Emerging Market** is a market that has some characteristics of a developed market but does not fully meet all requirements as per the MSCI Market Classification Framework. Countries are measured with the following three criteria: economic development, size and liquidity as well as market accessibility.

A **Frontier Market** is a term for a type of developing country's market economy which is more developed than a least developed country, but too small, risky, or illiquid to be generally classified as an emerging market economy.

GOVERNANCE HISTORY

STEWARDS – PAST AND PRESENT

2024-2025

1. Ruben Marian (Angello)
2. Smily Rostus (Angello)
3. Sylvie Bracquiné (Sinapis)
4. Derek Kessen (Heron)
5. Colin Habberton (Angello / HOST)

EXECUTION TEAM – PAST AND PRESENT

FORGE 2023 Nairobi Team:

1. Colin Habberton (Relativ - Angello Partner)

2. Duncan Parker (Angello Partner)
3. Jolly Ganbold (ALDN - Sinapis Partner)
4. Juliet Kasiita (Sinapis Uganda)
5. Karina Yosida (Bluefields - Sinapis Partner)
6. Keegan White (Sinapis)
7. Reuben Coulter (FDI)
8. Sylvie Bracquiné (Sinapis)
9. Violet Omulo (Sinapis Kenya)

FORGE 2024 Romania Team:

1. Anatol Malancea (Communitas - Angello/Sinapis Partner)
2. Colin Habberton (Relativ - Angello Partner)
3. Corneliu Niste (Guild)
4. Derek Kessen (Heron)
5. Juliet Kasiita (Sinapis Uganda)
6. Karina Yosida (Bluefields - Sinapis Partner)
7. Keegan White (Sinapis)
8. Michelle Nipp (Firstfruits)
9. Ruben Marian (Guild)
10. Sylvie Bracquiné (Sinapis)
11. Victor Talpes (Guild)
12. Violet Omulo (Sinapis Kenya)

FORGE 2025 South Africa Team:

1. Andrew Winker (Ibex)
2. Christy Davis (independent)
3. Colin Habberton (Relativ - Angello Partner)
4. Jason Wessels (Ziwani)
5. Jen Giacchino (Heron, Impact Foundation)
6. Jonathan Wilson (ThirdWay Capital)
7. Juliet Kasiita (Sinapis Uganda)
8. Karina Yosida (Bluefields - Sinapis Partner)
9. Keegan White (Sinapis)
10. Keri Leigh Pascal (Ziwani)
11. Kerry Hagemann (Relativ)
12. Michelle Nipp (Firstfruits, Kingdom Impact)
13. Pablo Morales (Emprende Global - Sinapis Partner)
14. Sylvie Bracquiné (Sinapis)
15. Violet Omulo (Sinapis Kenya)
16. Daniel Malutan (Angello)